



2026 FED CALENDAR



JANUARY

1 January | **New Year's Day**

Photo by Sulagna Maitra

JANUARY 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			New Year's Day Revolution Day (Cuba)			
29	30	31	1	2	3	4
	Epiphany La Befana (Italy)	Orthodox Christmas Day				
5	6	7	8	9	10	11
		Orthodox New Year Makar Sankranti				World Religion Day
12	13	14	15	16	17	18
				Unification Day (Romania)		
19	20	21	22	23	24	25
Australia Day Republic Day (India)	Holocaust Memorial Day					
26	27	28	29	30	31	1

DECEMBER

12/2025

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

02/2026

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

SIGNIFICANT DATES:

1	New Year's Day/Revolution Day (Cuba)	18	World Religion Day
6	Epiphany/La Befana (Italy)	24	Unification Day (Romania)
7	Orthodox Christmas Day	26	Australia Day
14	Orthodox New Year Makar Sankranti		Republic Day (India)
		27	Holocaust Memorial Day



FEBRUARY

17 February | Ramadan Begins

FEBRUARY 2026

LGBTI HISTORY MONTH

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						St Brigid's Day
26	27	28	29	30	31	1
		Independence Day (Sri Lanka)		Waitangi Day (New Zealand)		
2	3	4	5	6	7	8
		International Day of Women and Girls in Science		Carnival		Parinirvana Day National Day (Serbia)
9	10	11	12	13	14	15
Independence Day (Lithuania)	Lunar New Year Mardi Gras Shrove Tuesday Ramadan Begins	Ash Wednesday				
16	17	18	19	20	21	22
	Independence Day (Estonia)		Liberation Day (Kuwait)			
23	24	25	26	27	28	1

JANUARY 01/2026

MO	TU	WE	TH	FR	SA	SU
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MARCH 03/2026

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SIGNIFICANT DATES:

1	St Brigid's Day	16	Independence Day (Lithuania)
4	Independence Day (Sri Lanka)	17	Lunar New Year
6	Waitangi Day (New Zealand)		Mardi Gras
11	International Day of Women and Girls in Science		Shrove Tuesday
13	Carnival		Ramadan Begins
15	Parinirvana Day National Day (Serbia)	18	Ash Wednesday
		24	Independence Day (Estonia)
		26	Liberation Day (Kuwait)



MARCH

17 March | **St. Patrick's Day**

Photo by Aislinn Cox

MARCH 2026

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						St David's Day
26	27	28	29	30	31	1
Bahá'í Fast Begins	Liberation Day (Bulgaria) Magha Puja	Holi Festival		Independence Day (Ghana)		International Women's Day
2	3	4	5	6	7	8
9	10	11	12	13	14	15
Neurodiversity Celebration Week	St Patrick's Day		Eid al-Fitr	Ostara (Spring Equinox) Nowruz (Persian New Year), Bahá'í Fast Ends Bahá'í New Year	International Day for the Elimination of Racial Discrimination/World Down Syndrome Day	Mother's Day (Ireland) Shab-e-Qadar (Night of Destiny)
16	17	18	19	20	21	22
23	24	Independence Day (Greece)	25	26	27	28
Bipolar Affective Disorder Awareness Day	30	31	1	2	3	4
						5

FEBRUARY

02/2026

APRIL

04/2026

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

SIGNIFICANT DATES:

- | | |
|--|--|
| 1 St David's Day | 19 Eid al-Fitr |
| 2 Bahá'í Fast Begins | 20 Ostara (Spring Equinox)/Nowruz (Persian New Year)/ Bahá'í Fast Ends/Bahá'í New Year |
| 3 Liberation Day (Bulgaria)
Magha Puja | 21 International Day for the Elimination of Racial Discrimination
World Down Syndrome Day |
| 4 Holi Festival | 25 Independence Day (Greece) |
| 6 Independence Day (Ghana) | 29 Palm Sunday |
| 8 International Women's Day | 30 Bipolar Affective Disorder Awareness Day |
| 15 Mother's Day (Ireland)
Shab-e-Qadar (Night of Destiny) | |
| 16 Neurodiversity Celebration Week | |
| 17 St Patrick's Day | |



APRIL

29 April | Shōwa Day

Photo by Lucie Dhainaut

APRIL 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		Pesach (Passover)	World Autism Awareness Day	Good Friday		Easter Sunday Ching Ming Festival
30	31	1	2	3	4	5
Chakri Day						Orthodox Easter
6	7	8	9	10	11	12
Yom HaShoa (Holocaust Remembrance Day) Songkran Festival (Thai New Year) Sham El-Nessim	Vaisakhi			Independence Day (Syria)		
13	14	15	16	17	18	19
	First Day of Riḍván		St George's Day		Liberation Day (Italy)	
20	21	22	23	24	25	26
Freedom Day (South Africa)		Shōwa Day Ninth Day of Riḍván				
27	28	29	30	1	2	3

MARCH							03/2026							MAY							05/2026							SIGNIFICANT DATES:	
MO	TU	WE	TH	FR	SA	SU								MO	TU	WE	TH	FR	SA	SU									
						1												1	2	3							13	Sham El-Nessim	
2	3	4	5	6	7	8								4	5	6	7	8	9	10							14	Vaisakhi	
9	10	11	12	13	14	15								11	12	13	14	15	16	17							17	Independence Day (Syria)	
16	17	18	19	20	21	22								18	19	20	21	22	23	24							21	First Day of Riḍván	
23	24	25	26	27	28	29								25	26	27	28	29	30	31							23	St George's Day	
30	31																										25	Liberation Day (Italy)	
																											27	Freedom Day (South Africa)	
																											29	Shōwa Day Ninth Day of Riḍván	



MAY

1 May | Vesak Day (Buddha Day)

Photo by Lydia Bigley

MAY 2026

WOMEN'S HEALTH MONTH

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				Labour Day Beltane Festival Vesak Day	Twelfth Day of Ríḡván	Constitution Day (Poland) Constitution Day (Japan)
28	29	30	31	1	2	3
Greenery Day	Cinco de Mayo				Europe Day	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
			World Day for Cultural Diversity Dialogue and Development Shavuot		Declaration of the Báb	International Day Against Homophobia, Biphobia and Transphobia Constitution Day (Norway)
18	19	20	21	22	23	24
Independence Day (Jordan) Revolution Day (Argentina)	Independence Day (Georgia) Eid al-Adha		Derg Downfall Day Ascension of Bahá'u'lláh			Buddha's Birthday Schizophrenia and Psychosis Awareness Day
25	26	27	28	29	30	31

APRIL

04/2026

JUNE

06/2026

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SIGNIFICANT DATES:

- | | |
|--|---|
| 1 Labour Day/Beltane Festival/Vesak | 23 Declaration of the Báb |
| 2 Twelfth Day of Ríḡván | 24 Buddha's Birthday |
| 3 Constitution Day (Poland/Japan) | Schizophrenia and Psychosis Awareness Day |
| 4 Greenery Day | 25 Independence Day (Jordan) |
| 5 Cinco de Mayo | Revolution Day (Argentina) |
| 9 Europe Day | 26 Independence Day (Georgia) |
| 17 IDAHOBIT/Constitution Day (Norway) | Eid al-Adha |
| 21 World Day for Cultural Diversity Dialogue & Development/Shavuot | 28 Ascension of Bahá'u'lláh |
| | Derg Downfall Day |



JUNE

20 June | World Refugee Day

JUNE 2026

PRIDE MONTH | MEN'S MENTAL HEALTH MONTH

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
International Children's Day	Republic Day (Italy)				Flag Day (Sweden)	
1	2	3	4	5	6	7
		Portugal Day		Independence Day (Philippines) Russia Day		
8	9	10	11	12	13	14
	Al Hijri (Islamic New Year)	Independence Day (Iceland)		Dragon Boat Festival	World Refugee Day	Litha (Summer Solstice) Father's Day (Ireland)
15	16	17	18	19	20	21
			Independence Day (Croatia)/Statehood Day (Slovenia)			
22	23	24	25	26	27	28
29	30	1	2	3	4	5

MAY						
05/2026						
MO	TU	WE	TH	FR	SA	SU
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JULY						
07/2026						
MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SIGNIFICANT DATES:	
1	International Children's Day
2	Republic Day (Italy)
6	Flag Day (Sweden)
10	Portugal Day
12	Independence Day (Philippines) Russia Day
16	Al Hijri (Islamic New Year)
17	Independence Day (Iceland)
19	Dragon Boat Festival
20	World Refugee Day
21	Litha (Summer Solstice) Father's Day (Ireland)
25	Independence Day (Croatia) Statehood Day (Slovenia)



JULY

28 July | National Day (Peru)

JULY 2026

DISABILITY PRIDE MONTH

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		Canada Day Independence Day (Burundi)		Independence Day (Belarus)	Independence Day (USA)	National Aboriginal and Islanders (NAIDOC) Week (Australia)
29	30	1	2	3	4	5
Dalai Lama Birthday			Independence Day (Argentina)	Martyrdom of the Báb		
6	7	8	9	10	11	12
	Bastille Day (France)					
13	14	15	16	17	18	19
			Revolution Day (Egypt)			
20	21	22	23	24	25	26
	National Day (Peru)	Asalha Puja (Dharma Day)	Throne Day (Morocco)			
27	28	29	30	31	1	2

JUNE

06/2026

MO	TU	WE	TH	FR	SA	SU
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
30						

AUGUST

08/2026

MO	TU	WE	TH	FR	SA	SU
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SIGNIFICANT DATES:

- 1 Canada Day
- Independence Day (Burundi)
- 3 Independence Day (Belarus)
- 4 Independence Day (USA)
- 5 National Aboriginal and Islanders (NAIDOC) Week (Australia)
- 6 Dalai Lama Birthday

- 9 Independence Day (Argentina)
- 10 Martyrdom of the Báb
- 14 Bastille Day (France)
- 23 Revolution Day (Egypt)
- 28 National Day (Peru)
- 29 Asalha Puja (Dharma Day)
- 30 Throne Day (Morocco)



AUGUST

7 August | Independence Day (Côte d'Ivoire)

AUGUST 2026

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	27	28	29	30	31 Lughnasadh International Childfree Day Swiss National Day	2
3 National Day (Ecuador)	4	5	6 Independence Day (Jamaica)	7 Independence Day (Côte d'Ivoire)	8	9
10	11	12	13 Obon Festival	14	15 Independence Day (India) Liberation Day (South Korea) Ferragosto	16
17 Independence Day (Gabon) Independence Day (Indonesia)	18	19 Independence Day (Afghanistan)	20	21	22 International Day commemorating the Victims of Acts of Violence based on Religion or Belief	23
24 Independence Day (Ukraine)	25 Independence Day (Uruguay)	26	27	28	29	30
31 Independence Day (Malaysia) Independence Day (Kyrgyzstan)	1	2	3	4	5	6

JULY

07/2026

SEPTEMBER

09/2026

MO	TU	WE	TH	FR	SA	SU
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SIGNIFICANT DATES:

1	Lughnasadh International Childfree Day Swiss National Day	17	Independence Day (Gabon) Independence Day (Indonesia)
6	Independence Day (Jamaica)	19	Independence Day (Afghanistan)
7	Independence Day (Côte d'Ivoire)	22	International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief
10	National Day (Ecuador)	24	Independence Day (Ukraine)
13	Obon Festival	25	Independence Day (Uruguay)
15	Independence Day (India) Liberation Day (South Korea) Ferragosto (Italy)	31	Independence Day (Malaysia) Independence Day (Kyrgyzstan)



SEPTEMBER

25 September | Mid-Autumn Festival

Photo by Evan Furlong

SEPTEMBER 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	Constitution Day (Slovakia)			Krishna Janmashtami		
31	1	2	3	4	5	6
Independence Day (Brazil)			World Suicide Prevention Day	Rosh Hashanah (Jewish New Year)		
7	8	9	10	11	12	13
World Childless Week Ganesh Chaturthi		Independence Day (Mexico)			Constitution Day (Nepal)	Yom Kippur (Atonement Day)
14	15	16	17	18	19	20
Independence Day (Malta) Independence Day (Armenia)	Independence Day (Mali)	Mabon International Day of Sign Languages		Chuseok (Harvest Moon Festival) Mid-Autumn Festival		
21	22	23	24	25	26	27
Confucius' Birthday						
28	29	30	1	2	3	4

AUGUST							08/2026							OCTOBER							10/2026						
MO	TU	WE	TH	FR	SA	SU	MO	TU	WE	TH	FR	SA	SU	MO	TU	WE	TH	FR	SA	SU	MO	TU	WE	TH	FR	SA	SU
					1	2				1	2	3	4														
3	4	5	6	7	8	9								5	6	7	8	9	10	11							
10	11	12	13	14	15	16								12	13	14	15	16	17	18							
17	18	19	20	21	22	23								19	20	21	22	23	24	25							
24	25	26	27	28	29	30								26	27	28	29	30	31								
31																											

SIGNIFICANT DATES:	
1	Constitution Day (Slovakia)
4	Krishna Janmashtami
7	Independence Day (Brazil)
10	World Suicide Prevention Day
11	Rosh Hashanah (Jewish New Year)
14	World Childless Week Ganesh Chaturthi
16	Independence Day (Mexico)
19	Constitution Day (Nepal)
20	Yom Kippur (Atonement Day)
21	Independence Day (Malta) Independence Day (Armenia)
22	Independence Day (Mali)
23	Mabon International Day of Sign Languages
25	Chuseok (Harvest Moon Festival) Mid-Autumn Festival
28	Confucius' Birthday



OCTOBER

10 October | **World Mental Health Day**

Photo by Rosemary Deevy

OCTOBER 2026

MENTAL HEALTH AWARENESS MONTH, BLACK HISTORY MONTH

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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			National Day (China) Independence Day (Cyprus)/Independence Day (Nigeria)	Independence Day (Guinea)	Day of German Unity	
28	29	30	1	2	3	4
					World Mental Health Day	
5	6	7	8	9	10	11
Thanksgiving (Canada) National Day (Spain)/Our Lady of Aparecida Day/ Indigenous People's Day						World Menopause Day
12	13	14	15	16	17	18
					Independence Day (Zambia)	
19	20	21	22	23	24	25
National Day (Austria)	Independence Day (Turkmenistan)				Samhain	
26	27	28	29	30	31	1

SEPTEMBER 09/2026

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

NOVEMBER 11/2026

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

SIGNIFICANT DATES:

- 1

National Day (China)
Independence Day (Cyprus)
Independence Day (Nigeria)
- 2

Independence Day (Guinea)
- 3

Day of German Unity
- 10

World Mental Health Day
- 12

National Day (Spain)
Our Lady of Aparecida Day
Indigenous People's Day
- 12

Thanksgiving (Canada)
- 18

World Menopause Day
- 24

Independence Day (Zambia)
- 26

National Day (Austria)
- 27

Independence Day
(Turkmenistan)
- 31

Samhain



NOVEMBER

8 November | Diwali

Photo by Sulagna Maitra

NOVEMBER 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						All Saints Day Revolution Day (Algeria)
26	27	28	29	30	31	1
Día de los Muertos			Guy Fawkes Day (United Kingdom)			Diwali (Festival of Lights)
2	3	4	5	6	7	8
Independence Day (Cambodia)		Independence Day (Poland)				
9	10	11	12	13	14	15
	Democracy Day (Czech Republic/Slovakia)	Independence Day (Latvia)	International Men's Day	Transgender Day of Remembrance		Independence Day (Lebanon)
16	17	18	19	20	21	22
	Guru Nanak Jayanti	International Day for the Elimination of Violence Against Women	Thanksgiving (USA)		Independence Day (Albania)	
23	24	25	26	27	28	29
St Andrew's Day (Scotland)						
30		2	3	4	5	6

OCTOBER

10/2026

MO	TU	WE	TH	FR	SA	SU
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

DECEMBER

12/2026

MO	TU	WE	TH	FR	SA	SU
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SIGNIFICANT DATES:

1	All Saints Day	19	International Men's Day
	Revolution Day (Algeria)	20	Transgender Day of Remembrance
2	Día de los Muertos	22	Independence Day (Lebanon)
5	Guy Fawkes Day (UK)	24	Guru Nanak Jayanti
8	Diwali (Festival of Lights)	25	International Day for the Elimination of Violence Against Women
9	Independence Day (Cambodia)	27	Thanksgiving (USA)
11	Independence Day (Poland)	28	Independence Day (Albania)
17	Democracy Day (Czech Republic/Slovakia)	30	St Andrew's Day (Scotland)
18	Independence Day (Latvia)		



DECEMBER

25 December | **Christmas Day**

Photo by Rosemary Deevy

DECEMBER 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		National Day (UAE)	International Day of Persons with Disabilities	Hanukkah		St Nicholas Day (BeNeLux) Independence Day (Finland)
30	1	2	3	4	5	6
	Feast of the Immaculate Conception		International Human Rights Day			
7	8	9	10	11	12	13
		Independence Day (Kazakhstan)		National Day (Qatar)		Yule
14	15	16	17	18	19	20
			Independence Day (Libya)	Christmas Day		
21	22	23	24	25	26	27
	Independence Day (Mongolia)		Hogmanay (Scotland)			
28	29	30	31	1	2	3

NOVEMBER

11/2026

MO	TU	WE	TH	FR	SA	SU
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JANUARY

01/2027

MO	TU	WE	TH	FR	SA	SU
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SIGNIFICANT DATES:

2

National Day (UAE)

3

International Day of Persons with Disabilities

4

Hanukkah

6

St Nicholas Day (BeNeLux)
Independence Day (Finland)

8

Feast of the Immaculate Conception

10

International Human Rights Day

16

Independence Day (Kazakhstan)

18

National Day (Qatar)

20

Yule

24

Independence Day (Libya)

25

Christmas Day

29

Independence Day (Mongolia)

31

Hogmanay (Scotland)



UCD Equality, Diversity and Inclusion

Cultivating a Culture of Respect and Belonging

About the UCD EDI Calendar

As a Global University, UCD is committed to creating an environment where diversity is celebrated and everyone is treated fairly regardless of gender, age, race, disability, ethnic origin, religion, sexual orientation, civil status, family status, or membership of the travelling community.

The UCD EDI Calendar aims to celebrate UCD's diverse community and raise awareness of the various cultural festivals and celebrations around the world. We encourage you to use the calendar as a reference to assist in planning events, activities and deadlines.

The Calendar was created by the EDI Unit with contributions from a range of EDI groups. It is also available for download in PDF format or can be viewed as a slideshow on the EDI website, where information is provided about the diverse cultural celebrations and religious holidays.

About EDI in UCD

The EDI Unit promotes the mainstreaming of EDI across UCD through various initiatives and collaborates with the various EDI groups, networks, and areas internally and externally to embed EDI into daily activities. Below is information regarding various EDI initiatives, groups, services, training and resources that will support you in making UCD an inclusive University.

EDI Groups and Networks

Aside from the UMT EDI Group established in 2015 to support EDI's strategic objectives and programme of work, there are several EDI subgroups and working groups in UCD who promote, support and implement EDI initiatives across the University. These are listed on the EDI website. Colleagues can also join our staff Networks, who spread awareness, promote a sense of belonging and provide opportunities to get together and make connections:

- Disability Staff Network
- LGBTI+ Staff Network
- Multicultural Employee Network at UCD (MENU)
- Neurodiversity Staff Network
- Women @ STEMM



EDI Supports and Guidance

EDI work with key support services that are available to UCD employees:

The Mental Health and Wellbeing Support Colleagues: this peer support group was established to support employees who may be feeling overwhelmed at any stage of their lives or are concerned about their mental health and wellbeing. The Support Colleagues provide non-judgemental, confidential support and information to employees on a strictly confidential basis and are available for a chat or to find out more about available support. All members have been trained in Mental Health First Aid.

The Parent Buddies support employees preparing to be parents, going on and/or returning from maternity, adoption, paternity leave, parental leave or with children of any age. The Buddy programme is an informal arrangement connecting you with employees to give advice and tips on preparing for parenthood and balancing parenting with your career.

The Dignity & Respect Support Colleagues are fully trained diverse employees who provide support and a listening ear on a voluntary basis. They provide non-directive and non-judgemental support and information to employees experiencing difficulties of a bullying, harassment and/or sexual misconduct nature on a strictly confidential basis.

The dedicated Dignity & Respect Support Service, consisting of three full-time Support Advisers, works proactively with employees and students who disclose issues of bullying, harassment or sexual misconduct, and those who are reported for such issues. The Advisers, who are experienced and trained to support, respond and advise on all reports of a dignity and respect nature, will provide you with a supportive, confidential environment in which to discuss the issues and will support you to make a decision that is right for you and your situation.

The EDI Unit also regularly provides guidance on a number of EDI topics. Visit the EDI website to access our inclusive recruitment tips, guidelines for visibility of under-represented groups and for inclusive events and communication, resources on cultural awareness, our anti-racism campaign, Athena Swan for Schools, support for parents and carers, equality impact assessments and a lot more.

EDI Training and eLearning

The EDI Training and Awareness Raising Programme encompasses a variety of EDI-related training and awareness-raising sessions including topics like dignity and respect, gender identity, cross-cultural communication, unconscious bias awareness, inclusive recruitment, disability awareness, mental wellbeing and much more. Some of the workshops are a great introduction to EDI topics to raise awareness, and others have been tailored for a particular audience, like people managers or members of interview panels. The EDI eLearning portfolio includes a range of interactive, modular, self-paced courses on our online platforms. EDI in Higher Education in particular is an essential introduction to EDI in the third level context and covers legislation, inclusive recruitment, inclusive teaching and practical tips to help put EDI policies into practice.

- Equality, Diversity and Inclusion in Higher Education
- Building a Respectful Culture at UCD
- Menopause in the Workplace
- Let's Talk about Race in the Higher Education Sector
- Supporting the Mental Health and Wellbeing of Employees

EDI Policies

UCD's vision for EDI is to be a leader and role model in equality and diversity in the higher education sector nationally and internationally, and for EDI to be at the heart of all we do. Learn more about how we do this in our policy on Equality, Diversity & Inclusion. On the EDI website, you will find information about a range of EDI-related policies, including Core Meeting Hours, Gender Balance on Committees, Bullying and Harassment, Sexual Misconduct, Menopause in the Workplace and Gender Identity and Expression.

EDI Annual Report

UCD publishes an EDI Annual Report each year. The report sets out the main activities, initiatives, and achievements in the EDI space across the University over the previous Academic Year. It also outlines progress towards the EDI Strategy and Action Plan implementation. For a copy of the current report and previous reports, please visit the EDI website.





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